

Date: April 05, 2021

ToBSE LimitedThe National Stock Exchange of India LimitedP J Towers,"Exchange Plaza",Dalal Street,Bandra – Kurla Complex,Mumbai – 400 001Bandra (E), Mumbai – 400 051Scrip Code: 541450Scrip Code: ADANIGREEN

Dear Sir,

Sub: Intimation of Analysts / Institutional Investor Conferences & Events

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in furtherance to Company's intimation dated March 24, 2021, the presentation for the Project Development Excellence is enclosed herewith and also being uploaded on website of the Company www.adanigreenenergy.com.

You are requested to take the same on your record.

Thanking You

Yours Faithfully, For, Adani Green Energy Limited

Pragnesh Darji Company Secretary

Adani Green Energy Limited Adani Corporate House, Shantigram, Nr Vaishno Devi Circle, S G Highway Khodiyar, Ahmedabad 382 421 Gujarat, India CIN: L40106GJ2015PLC082007 Tel +91 79 2555 5555 Fax +91 79 2555 5500 investor.agel@adani.com www.adanigreenenergy.com





Adani Green Energy Limited

Showcase Presentation

Project Development Excellence

April 2021



CONTENTS

- Adani Group 1
- AGEL: Company Profile 2
- **Project Development Excellence** 3
- Case Study: India's largest Hybrid Cluster Development 4
- 5 Readiness for next phase of growth
- Investment Rationale 6
 - Annexure 1: Revolving Construction Facility

Annexure 2: ESG





Adani Group : A world class infrastructure & utility portfolio



Opportunity identification, development and beneficiation is intrinsic to diversification and growth of the group

- 1. As on Apr 1, 2021, USD/INR 73.1 | Note Percentages denote promoter holding
- 2. NQXT North Queensland Export Terminal | Light purple color represent public traded listed verticals
- 3. ATGL Adani Total Gas Ltd

Adani

- Marked shift from B2B to B2C businesses -
- ATGL Gas distribution • network to serve key geographies across India
- **AEML** Electricity distribution network that powers the financial capital of India
- Adani Airports To operate, manage and develop eight airports in the country
- Locked in Growth 2020 -
 - Transport & Logistics -Airports and Roads
 - Energy & Utility Water and Data Centre (JV with EdgeConneX)









Adani Group : Decades long track record of industry best growth rates across sectors



Transformative model driving scale, growth and free cashflow

Note: 1 Data for FY20; 2 Margin for ports business only, Excludes forex gains/losses; 3 EBITDA = PBT + Depreciation + Net Finance Costs – Other Income; 4 EBITDA Margin represents EBITDA earned from power sales and exclude other items; 5. EBITDA margin of transmission business only, does not include distribution business. 6. Contracted & awarded capacity 7. CGD – City Gas distribution 8. Geographical Areas -Including JV | Industry data is from market intelligence









Adani Group : Repeatable, robust & proven transformative model of investment

Phase		Developm	Development		Operations		Post Operations
	Origination	Site Development	Construction		Operation		Capital Mgmt
Activity	 Analysis & market intelligence Viability analysis Strategic value 	 Site acquisition Concessions and regulatory agreements Investment case development 	 Engineering & design Sourcing & quality levels Equity & debt funding at project 	9	 Life cycle O&M planning Asset Management plan 	•	Redesigning the capital structure of the asset Operational phase funding consistent with asset life
U U	India's Largest Commercial Port (at Mundra)	Longest Private HVDC Line in Asia (Mundra – Mohindergarh)	648 MW Ultra Mega Solar Power Plant (at Kamuthi, Tamilnadu)		Energy Network Operation Center (ENOC) enables	In FY bond curve	20 issued seven internat issuances across the yie e totalling~USD4Bn
Performand	Highest Margin among Peers	Highest line availability	Constructed and commissioned in		centralized continuous monitoring of solar and wind plants across	AGEL proje its er	's issuance of \$1.35Bn rev ct finance facility will fu ntire project pipeline
					based platform	All li liqui matt	sted entities maintain dity cover of 1.2x- 2x as er of policy



















AGEL : Replicating Group's Transformational Growth Profile



Note:

1. EBITDA margin from power supply in FY20

PPA - Power Purchase Agreement ; ENOC: Energy Network Operations Centre ; EBITDA: Earnings before Interest, tax, depreciation & amortization;



Resource Assessment	Construction Readiness
85+ Wind data locations Solar resource assessment completed	Geotechnical studies and detailed design planning, simulations completed
Technology enabled O&M	Industry leading EBITDA margin
ENOC Analytics driven O&M with AI based technology to maximize generation and perform predictive maintenance	89% ¹ Sweat assets to its fullest (Highest Generation) Lowest Operating Costs = Highest EBITDA per M
Construction facility	Investment Grade (IG) Ratings
US\$ 1.35bn	First IG rated Issuance

Revolving construction facility from international banks to fully fund under construction pipeline

Transformational transaction set the template and market access for all future take-outs. Broaden capital pools - 144A, REG S, REG D, Indian bond markets











Adani Green Energy Limited **Company Profile**







- 2. Includes 150 MW wind assets under acquisition from Inox

RG1: Restricted Group 1, RG2: Restricted Group 2 ; SPV: Special Purpose Vehicle



AGEL: Large, Geographically Diversified Portfolio



Ranked as Largest Solar Power Developer in the World by US based MERCOM Capital

- 1. Includes 150 MW wind assets under acquisition from Inox
- 2 APPC: National average power purchase cost
- 3 Average portfolio tariff for overall renewable portfolio of 15.2 GW



10

Project Development Excellence



AGEL: Development and de-risking philosophy



Advance de-risking for potential pipeline with focus on most critical resource – Strategic Sites



Land Identification	Design Optimisation
2,00,000+ acres land identified across India	Relentless focus on design optimization to drive Cost Efficiency
Statutory Approvals	Transmission Connectivity
Stage-I connectivity Approval for Prospective Land is already obtained	100% of sites under execution
Supply Chain Management	Site Execution
20,000+ Vendor Base across India	Experience of execution at 320+ sites across India









AGEL: Approach to lock in strategic resource by aggregating 5 year forward strategic

sites

Systematic Approach to identify resource rich sites in order to de-risk future development



Locking-in Strategic Sites -> Nurture specific sites into projects by Central Project Management Assurance Group

CWET: Centre for Wind Energy Technology; GIS: Geographic Information System 1.





AGEL: Systematic Development Process with centralized coordination by PMAG

Project Management & Assurance Group

End-to-end Integration from Origination to Execution with Centralized PMAG

Realtime monitoring with Integrated Project Management tool developed in-house with single source of truth concept

Stage 1 - Site Origination

- Land identification \bullet
- Stakeholder identification •
- Resource assessment •
- Evacuation feasibility •
- Site accessibility •
- Plant design •
- Construction resource availability \bullet

Stage 2 - Site Development

- Land acquisition •
- Statutory approvals •
- Site infrastructure •
- Transmission line route survey •
- Site geo-tech survey ۲
- Stakeholder management •
- Approach road \bullet

PMAG: Project Management & Assurance Group HSE: Health, safety, and environment O&M: Operations & Maintenance



Stage 3 - Execution

- Detailed engineering ۲
- Supply chain management \bullet
- Project construction •
- Quality assurance \bullet
- HSE excellence \bullet
- Risk mitigation ullet
- 0&M readiness \bullet

PMAG has delivered complex renewable power projects in past and continues to enable accelerated growth







AGEL: Commenced journey with 648 MW Solar Plant at Kamuthi, Tamilnadu

۲

۲

٠



World's largest solar plant development at a single location in record time of 9 months featured in National Geographic

Rene

Developed **648 MW,** then the world's largest solar power plant at a single location, in Kamuthi, Tamil Nadu

Mammoth execution undertaken in **less than 9 months**, of which 2 months featured the worst floods in recent history of Tamil Nadu

Featured on National Geographic special – Megastructures – India's Solar Power House [https://www.youtube.com/watch?v=gM-OlrlxCnE&t=1697s]



Acquired **2,340 acres** of private land, project executed over area of 15 sq. km

380,000 foundations constructed on site

• 2.5 mn solar modules



Handled **6,000 containers** from 9 countries in 6 months



550 inverters

8,500 personnel deployed at site during peak hours



30,000 Tonnes of cement consumed, perimeter fencing of 62 km

)	Readiness of 216 MW switchyard
	from ground breaking to
	commissioning achieved in 49
	days



15

AGEL: Simultaneously executed 33 Projects across 7 states in 12 months

Projects across Diversified Geographic locations



- 33 projects executed simultaneously across 7 states in India despite disruptions like:
 - **GST** (July 2017): Uncertainty in GST implementation led to delay in dispatch of equipment by vendors
 - **Demonetization** (Nov 2016): Site acquisitions were on standstill because of uncertainty amongst sellers regarding transactions
- Executed projects on time despite the challenges working relentlessly with multiple stakeholders including vendors and site acquisition dealers to help them overcome the issues
- Varying topography, terrain and soil conditions at each site • addressed effectively through our engineering and design capability
- High quality standards maintained leading to superior plant availability and generation

Demonstrated execution capabilities by executing 33 projects amidst two largest economic disruptions





AGEL: Capacity Addition 925 MW in FY21 despite ongoing pandemic



Commissioned solar & wind plants ahead of scheduled COD despite the pandemic



(All figures in MW AC)





17



Case Study: India's largest Hybrid Cluster Development



AGEL: 1,690 MW Hybrid Cluster Development



Largest Hybrid Cluster in India spread over 10,000 acres of land

SECI: Solar Energy Corporation of India; AEML: Adani Electricity Mumbai Ltd; PPA: Power Purchase Agreement

Project Snapshot							
rticulars	Project 1	Project 2	Project 3	Total			
A Capacity (MWac)	390	600	700	1,690			
Solar (MWac)	360	600	600	1,560			
Wind (MWac)	101	151	510	762			
unterparty	SECI	SECI	AEML				
unterparty Type	Sovereign	Sovereign	Sovereign equivalent rated				
ar Module make	Longi	Longi & Jinko	Jinko				
nd Turbine Generator ke	Suzlon	Suzlon	Siemens Gamesa & Suzlon				



19

AGEL: 1,690 MW Hybrid Cluster Development - Site Origination

Stage 1: Site Origination fully de-risked well in advance

Strategically identified Ideal location for both Solar & Wind



Source : Solar GIS, Global Wind Atlas

Perfect location for Hybrid	Solar irradiation Ideal Wind Ample availabilit	of 2000 kWh/ sqm – top 5 in Ind speed of 7 meters/ second of Non-agricultural Barren land		
Cluster based approach	All projects in a Single Cluster around Fatehgarh Enabling Significant scale efficiencies Connected to Central Grid Distributing Power across India through High- capacity transmission lines including 765kV			
Well planned Evacuation				
All site o	rigination activi	ies completed in advance		
 Land Identified Stakeholders Identified Resource Assessment completed Evacuation Feasibility completed Site Accessibility in place Plant Design & Optimization completed 		 ✓ Site Suitability Report in place ✓ Construction Resource Availabili ascertained ✓ Logistic Feasibility & Route Surv 		
		 Walkthrough in place ✓ Construction Material Source Identification completed 		

De-risked project development with 3 years of advance resource estimation







AGEL: 1,690 MW Hybrid Cluster Development - Site Development



Well-planned Site development enables Speedy & Error-free Execution



21 -

AGEL: 1,690 MW Hybrid Cluster Development - Execution



CUF: Capacity Utilization Factor; WTG: Wind Turbine Generator; IDC: Interest during Construction; O&M; Operations & Maintenance; SOP: Standard Operating Procedure; ENOC: Energy Network Operations Centre

Tightly Woven & Interlinked Disciplines With Proven Strengths, Enabling delivery of Large Projects from Plan to Operational Readiness



AGEL: 1,690 MW Hybrid Cluster Development – Latest technology adoption

Solar – Latest Technology to enable highest CUF

Bifacial Modules



Bifacial Module

Conventional Module

Solar power generation from both sides of the panel



Tracks throughout the day to capture optimal solar irradiation

Modules are fixed on the mounted Structure & will be rotated around a horizontal axis

Advanced Technology adoption leading to Higher Electricity generation



Wind – Technology enhancement

Turbine on Jacket sub-structure



High CUF

~46%

extended by tubular tower to capture higher wind resource







AGEL: ESG Implementation in 1,690 MW Hybrid Cluster

Star	ndardised
Study/ Assessment	Ager
Environment & Social Impact Assessment (ESIA)	ERM
Critical Habitat Assessment (CHA)	ERM
Human Rights Risk Assessment (HRRA)	ERM
Climate Change Risk Assessment (CCRA)	ERM
Environment & Social Due Diligence (ESDD)	ARCADI
Bird & Bat Monitoring Report	ERM

Community Engagement & Social Initiatives

- Winterwear distributed to 3,500 children in the project vicinity
- **Sports kits distributed** to 14 nearby schools benefiting 2500 children
- Health Equipment provided and conducted activities for improvement of health & sanitation benefiting 4,500 people
- **Installed street lights** in 9 villages benefiting 15,000 people
- Covid Relief Activities carried out benefiting 900 people \bullet

Hybrid Cluster in Rajasthan will electrify over 1.3 mn homes & avoid CO₂ emission of 5.8 mn ton



Focus Area: Education, Community Health, Livelihood and Infrastructure Development





AGEL – Readiness for next phase of Growth



AGEL – Readiness for next phase of growth: ~15 GW site at Khavda, Gujarat State



Source : Solar GIS, Global Wind Atlas; RE stands for Renewable energy

Land for ~ 15 GW tied up & additional ~ 15 GW identified to cater to future growth





26





AGEL – 15 GW site at Khavda, Gujarat State: Advanced Site Studies Conducted

Studies conducted to ensure site readines

Geotechnical Investigation: To obtain information or physical properties of soil earthworks and foundation proposed structures

Centrifuge Model Study: To check strength, stiffness capacity of foundations

WTG Foundation Designs Optimization: To check option of a wind turbine foundation

Site Specific Corrosion Studies: To check effect of s environment on module mounting structure

Advanced studies conducted by best-in-class global consultants to ensure site readiness

CEG: Consulting Engineers Group Ltd.; WTG: Wind Turbine Generator; NACE: National Association of Corrosion Engineers (USA)

	Ren
SS	Consultants
n the ns for	CEG-Jaipur / KCT-Ahmedabad / Unique-Bhuj Geotech-Ahmedabad
s and	Cambridge University
timal design	G&P, Malaysia / Arup, UK / Royal Haskoning, Netherlands / F&R, Germany / AMSC, Austria
surrounding	Certified NACE Consultant: M/s COPRS



27





Renewables

nvestment Rationale - AGEL



AGEL: A Compelling Investment Case

Project Development Excellence

- De-risked project pipeline through Advance resource estimation, design & supply chain planning
- ✓ Consistent & Error-free execution with:
 - Centralized coordination by Project Management & Assurance Group (PMAG)
 - Systematic and standardized development process with detailed SOPs

Disciplined & Transformational Capital Management

- ✓ Revolving Construction Facility of USD 1.35 bn ensures financing up to 25 GW
- ✓ First investment grade bond issuance (RG2) with maturity close to PPA term thereby giving access to wide pool of capital at finer rates and de-risking debt servicing
- Monetization of Capital Formation through Strategic Alliance with TOTAL (invested USD 2.5 bn), a global utility major, enhances AGEL/ founders' liquidity to propel future growth and incorporate best management practices

De-risked & fully funded growth up to 25 GW by 2025 thus creating immense value



O&M Excellence

- ✓ Analytics driven O&M through Energy Network Operation Center (ENOC) ensures consistent Solar Plant availability of ~ 100%
- ✓ Industry leading EBITDA from Power Supply of ~ 90% backed by O&M excellence
- ✓ Ability to scale up capacities through analytics driven O&M platform

-





Thank You

Annexure 1 AGEL: Revolving Construction Facility



AGEL: Capital Management Philosophy

Maximize FCFE \rightarrow Cash reinvested for growth \rightarrow Multiply FCFE

Project Construction Financing	HoldCo. Financing	Stabilization Phase	Post-Stabilization Phase	Strategic Equity Sale	
Ensure senior debt availability for Project Construction	HoldCo financing to ensure equity availability to fund capex up to 14 GW	Ensure availability of working capital	Debt Capital market refinancing at lower interest rate, longer tenure and terms akin to stable assets	Release invested equity by Liquidity event to ensure that locked-in pipelin is fully funded	
Developr	ment Phase	Stabilization	Post-stabilization Phase	Equity release Phase	
Raised green field finance over USD 2bn for project construction	Existing facility INR 17.5 bn NFB Lines INR 80 bn	Existing WC facility INR 3.8 bn	TN: ~INR 3100 crs (~\$443 Mn) RG1: ~INR 4572 crs (~\$658 Mn) RG2: ~ INR 2585 crs (~\$362.5 Mn)	Sold 50% stake in 2,353 MW operation assets to raise INR 4,018 Cr against invested equity of ~INR 3,851 Cr	
Go to Market Facility – USD 1.35 bn revolving facility Regular Finance – Construction finance for	Proposed Facility INR 48.0 bn NFB lines to continue at HoldCo.	Working Capital facility to continue	Future USD bonds raise via. DCM AGEL has demonstrated access to deep USD bond markets with RG1 &RG2	Strategic partnership for operating assets will continue	
	Project Construction Financing Ensure senior debt availability for Project Construction Develope Raised green field finance over USD 2bn for project construction Go to Market Facility – USD 1.35 bn revolving facility Regular Finance – Construction finance for	Project Construction FinancingHoldCo. FinancingEnsure senior debt availability for Project ConstructionHoldCo financing to ensure equity availability to fund capex up to 14 GWDevelopment PhaseDevelopment PhaseRaised green field finance over USD 2bn for project constructionExisting facility INR 17.5 bnMSB Lines INR 80 bnNFB Lines INR 80 bnGo to Market Facility - USD 1.35 bn revolving facilityProposed Facility INR 48.0 bnRegular Finance - Construction finance for other projectsNFB lines to continue at HoldCo. INR 100.0 bn	Project Construction FinancingHoldCo. FinancingStabilization PhaseEnsure senior debt availability for Project ConstructionHoldCo financing to ensure equity availability to fund capex up to 14 GWEnsure availability of working capitalDevelopment PhaseStabilizationRaised green field finance over USD 2bn for project constructionExisting facility INR 17.5 bnExisting WC facility INR 3.8 bnGo to Market Facility - USD 1.35 bn revolving facilityProposed Facility INR 48.0 bnWorking Capital facility to continue at HoldCo. INR 100.0 bn	Project Construction FinancingHoldCo. FinancingStabilization PhasePost-Stabilization PhaseEnsure senior debt availability for Project ConstructionHoldCo financing to ensure equity availability to fund capex up to 14 GWEnsure availability of working capitalDebt Capital market refinancing at lower interest rate, longer tenure and terms akin to stable assetsDevelopment PhaseStabilization of working capitalDebt Capital market refinancing at lower interest rate, longer tenure and terms akin to stable assetsRaised green field finance over USD 2bn for project constructionExisting facility INR 17.5 bnExisting WC facility INR 3.8 bnTh: ~INR 3100 crs (~\$443 Mn) RG1: ~INR 4572 crs (~\$658 Mn) RG2: ~ INR 2585 crs (~\$362.5 Mn)Go to Market Facility - USD 1.35 bn revolving facilityProposed Facility INR 48.0 bnWorking Capital facility to continue at HoldCo. INR 100.0 bnFuture USD bonds raise via. DCM AGEL has demonstrated access to deep USD bond markets with RG1 &RG2	

Maximising Stakeholder Value & De-risking projects with Disciplined Capital Management

















Construction Facility in Context – Largest International Project Finance Transaction in India

Activity	Agency	Banks	Region	Sanction	Committed
EYA	AWS TRUEPOWER	Standard Standard Chartered	UK	480	325
ESIA, CHA, Bird & Bat Monitoring	ERM	BARCLAYS	UK	50	50
ESDD	PARCADIS Design & Consultancy for natural and built assets	MUFG	Asia	150	150
LIA	MARSH	MIZUHO	Asia	80	80
LIE	TRACTEBEL	SMBC	Asia	150	150
Model Audit	Deloitte.	XDBS	Asia	125	125
Green Loan Advisor	KPIMG	INTESA MA SANIPAOLO	Europe	150	150
Scenario Rating	FitchRatings	Rabobank	Europe	137	135
Real Estate DD	an	BNP PARIBAS	Europe	225	75
LLC – English Law	Linklaters	Deutsche Bank	Europe	50	50
LLC – Indian Law	an	SIEMENS	Europe	35	35
ILC - English Law	LATHAM®WATKINS	ING Solution BANK	Europe	25	25
ILC – Indian Law	PARTNERS Law Offices	Grand Total		1,657	1,350

EYA – Energy Yield Assessment, ESIA – Environmental Social Impact Assessment, CHA – Critical Habitat Assessment, ESDD – Environmental Social Due Diligence, LIA – Lender Insurance Agent, LIE – Lender Independent Engineer, LLC – Lender Legal Counsel, ILC – Issuer Legal Counsel



Key Highlights



Largest PF transaction by international banks in India – USD 1.35b



Largest 12 Banks Group – (UK: 28 %, Asia: 37%, Europe: 35%)



First ever transaction in PF by Siemens, Barclays, DB in India



First ever international bank PF for Hybrid renewables (1.7 GW)



First *"go to market facility"* in renewable energy sector



First Unique revolver structure which fully funds AGEL's future capex

Annexure 2 AGEL: ESG



AGEL : ESG Strategy Framework





Purpose

Decarbonizing the Nation's Growth

Strategic Pillars

Corporate Citizenship & Enabling Social Transformation

Responsible Business Practices

Focus Areas

- Human capital management
- Diversity, Equity and inclusivity
- Safety and well-being
- Local community development

- Ethics and integrity \checkmark
- Enterprise Risk Management \checkmark
- Responsible business partnerships \checkmark
- Value creation for stakeholders \checkmark

KPIs



AGEL: Role in Global Climate Action





Offsetting Carbon Emission

- Supporting low carbon Economy
- Providing low carbon energy and decarbonizing the grid
- Focus on CO2 emission reduction (3.6 mn ton reduced in 9M FY21)
- Matching the load curve through **hybrid** (solar + wind) power plant
- **ENOC launched** as digital monitoring platform for optimised responsiveness
- Supporter of Task Force on Climate-related Financial Disclosures (TCFD)
- Signatory to UN Global Compact (UNGC)
- Disclosure as per CDP submitted for FY20

CDP - Carbon Disclosure Project TCFD - Task Force on Climate related Financial Disclosure SBTi- Science Based Target initiative *5R - Recycle, Reduce, Reuse, Recover, Reprocess



Environment related Factors

Conservation of Resource/ Biodiversity

- Caring and protecting biodiversity •
- Optimal use and management of natural resources
- **Biodiversity conservation** to reduce impact on animals/ birds/ plants
- Water stewardship through use reduction & Water harvesting to become Water Positive company
- Effective usage of unproductive land for development

Waste Management

- Maintaining 3R (Reduce, Recycle and Reuse) for Waste management
- On path to Single Use Plastic Free Company by 2022
- Zero waste to landfills by FY23
- Lesser utilization of steel and **concrete** for structures
- Waste module recycling ensured at all sites
- **Zero single use plastic** by FY22

Committed to Nationally Determined Contribution (NDC) by Govt. of India in line with Paris Agreement for Climate Change

AGEL – Key Initiatives to Reduce Environmental Damage

to a greener future



Environmen

Latest technology deployment with design optimization has enabled reduction in land requirement



Case Study: Water Resource Conservation Initiatives

648 MW Solar Plant at Kamuthi, Tamilnadu **becomes** Water Positive



First Water Positive Plant of its kind, in the World





AGEL: Enabling Social Transformation

Social Initiatives through Adani Foundation ¹: Core Areas



Beneficiaries	FY17 FY20 Growth
Beneficiari	es by thematic area
Education	26,383 81,606 3x
Community Health	391,166 607,581 4x
Sustainable Livelihood	108,630 315,019 2x
Community Infra	59,466 343,472 3x

Presence in 2,315 Villages touching 3.4 mn lives

1. Adani Foundation leads various social initiatives at Adani Group level

LTIFR: Lost Time Injury Frequency Rate Project

Social



AGEL: Local Community Engagement

Social welfare	Need based customized programs for the
programs	local community

Education & Sports

Water Stewardship Support provided to local schools to promote education and sports

Rejuvenation of community water ponds and drainage system

AGEL: Inclusive Growth, Safety & Other Initiatives

- Barren/Non-cultivated land used for plants preventing impact on farmers' livelihood
- Land beneficiaries compensated at market determined rates
- Opportunities given to local talent
- **Inclusive growth** of employees/ workers along with the organization
- Ensuring safety through continued training to employees/ workers
- Ensuring Zero LTIFR at sites

39

AGEL: Adopting Responsible Business Practices





ESG-focused risk assessment and mitigation



....

- Independent Board implemented at AGEL & under implementation for subsidiaries:
 - 50% of the Board comprises of Independent Directors

 - Audit Committee headed by Independent Director
- Establishment of Corporate Responsibility Committee of the board to provide assurance for all ESG commitments
- IT enabled compliance management
- Senior Management Remuneration linked to growth, sustainability and profitability of business with focus on safety and capital management
- Twelve Policies in place from the perspective of Good Governance, available on AGEL website, including policies on Insider Trading, Related Party Transactions, Whistle Blower, Land acquisition and so on
- Performance review of Non-Independent Directors and Board as a Whole by independent directors
- Published 1st Integrated report in FY20

Responsible Business Partnerships

- **Greening of Supply chain** by integration of ESG aspects in vendor selection and assessment
- Zero tolerance to Bribery & Corruption Policy regularly reviewed by Board and posted on employee portals & company website
- Strategic partnership and development of local vendors







