



Environment, Social and Governance (ESG) Policy

Document No.IMS/Policy/Sustainability/01 | **Issue Version:**1.0

We at Adani Green Energy Limited (AGEL) strongly believe that prioritizing sustainability in all its O&M and project locations will lead to a resilient and sustainable economy through long-term value creation for our stakeholders and the nation.

We believe in Green Growth with Goodness which aligns with Adani group's vision. Green Growth, to us, is not limited to only operations and projects we are involved in, but also the ecosystem that our business is part of. It's about the lives we touch, the communities we nourish, and the innovations that will lead to a sustainable future. In line with these beliefs, we express our commitment to Environment, Social and Governance (ESG) principles and leverage the diversity of our organization to create sustained and scalable impact.

Our Commitments

Our business will aspire for global sustainability leadership in the renewable energy sector. To achieve this, we will:

- Pursue the goal of no harm to people, host communities and the environment.
- Adhere with applicable laws and regulations at all our O&M sites and project locations.
- Follow sustainable business practices at all levels and in all parts of the business by going beyond compliance.
- Identify and manage climate change related risks through mitigation and adaptation measures.
- Practice energy conservation and focus on adopting energy efficient processes across the business operations.
- Develop and implement technologies and strategies to reduce water consumption, waste generation and explore opportunities to reduce, reuse, recycle materials towards circular economy.
- Protect human rights wherever we operate and conduct business in an ethical and responsible manner.
- Building skills and competencies of employees through a wide range of training and development programs and activities.
- Provide employees and communities a safe workplace and environment.
- Work in partnership with local communities for their holistic development to create social, environmental, and economic value.
- Delivering quality services and needs at the core of the business. Invest in technologies and innovative solutions to improve sustainability in our operations and ensure health and safety and privacy.
- Adhere to a high standard of corporate governance and will ensure robust internal reporting and controls, transparency, and accountability to all relevant stakeholders.
- Uphold a high standard of business ethics and personal conduct by employees. Every employee is required to adhere to AGEL's Code of Conduct which covers the professional and ethical standards in conducting business.
- Measure, monitor, and review the ESG performance and disclose information in a transparent manner.

Applicability, Disclosure and Review of the ESG Policy:

This policy applies to all AGEL's operation and projects locations.

AGEL will ensure that this policy and its commitment is reviewed internally annually for adherence and updated (if necessary) for applicability, relevance, and effectiveness.



Amit Singh
CEO, AGEL