INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

We at **Adani Green Energy Limited (AGEL)** are engaged in the business of Development, Engineering, Procurement, Construction, Operations, and Maintenance of utility-scale grid-connected Solar, Wind, and Solar-Wind Hybrid power plants.

We shall conduct our business based on best-in-class industrial practices while complying with national & international standards, codes of practice, and applicable legal & other requirements. Our processes drive the reliability, safety, and sustainability of our operations and enable the fulfilment of the needs & expectations of stakeholders. We shall leverage the benefits of various Management systems in realizing our commitment towards **GREEN** energy pursuits, where each system shall deliver robust and consistent outcomes as follows:

- **Quality Management**: Develop and deploy world-class renewable energy solutions with superior quality of workmanship within budgeted cost and project schedule as per customer requirements. Deliver clean and green power through optimum capacity utilization and reliable plant operations.
- **Environmental Management:** Prioritize environmental sustainability by minimizing our ecological footprint, promoting clean energy sources, and following global ESG best practices. This includes impact assessment, resource conservation, pollution & waste prevention, and biodiversity & natural capital protection along with climate change adaptations.
- **Occupational Health and Safety Management:** Prioritize a safe and healthy work environment for all employees, contractors, and stakeholders, fostering a culture of safety and well-being. This involves identifying hazards, assessing risks, actively involving, and consulting our workforce, eliminating hazards, preventing injuries and illnesses, and complying with occupational health and safety regulations.
- **Energy Management**: Prioritize energy efficiency, responsible energy use, and enhance the usage of clean energy sources. This encompasses the design of renewable plants for optimal energy efficiency, monitoring energy performance, setting improvement targets, engaging employees in energy conservation, and procurement of energy-efficient products.
- **Asset Management:** Manage assets effectively throughout their lifecycle and optimize asset performance, reliability, & sustainability. This covers asset prioritization, risk management, lifecycle planning, maintenance practices, and performance monitoring & improvement.

- **Business Continuity Management and Information Security Management:** Ensure process resilience & continuity against disruptions, disasters, and information & data security through risk assessment, continuity planning, testing, security controls, and incident management. We prioritize the confidentiality, integrity, and availability of data while safeguarding against cyberattacks, breaches, and vulnerabilities. Business continuity plans, contingency plans, and disaster recovery & restoration tasks shall be defined, propagated, and deployed.
- **Social Accountability (SA 8000) and Business Responsibility:** Prioritize ethical practices, fair labour standards, equal opportunity, diversity, and social accountability elements. This includes protecting human rights, preventing child labour, preventing forced labour, preventing harassment and discrimination. We engage stakeholders/ suppliers/ contractors to drive social accountability throughout the value chain as global citizens.
- **Anti-Bribery Management:** Prohibit bribery at all levels and mandate all the personnel to conduct business in a manner that creates confidence among the interested parties in our commitment and resolve towards Anti-bribery policies and regulations across our transactions and actions.
- **Sustainable Procurement:** Evaluate, monitor, and improve with value chain partners for delivering eco-friendly products, adhering to environmental norms & regulations, ensuring efficient use of natural resources & energy, upholding safety & human rights, and following ethical practices.
- **Risk Management:** Follow an integrated risk management approach including all management systems across the business lifecycle to manage risks, threats & vulnerabilities. We shall respond to adverse and disruptive events by proactive identification, analysis & prioritization of risks, and development & deployment of mitigation plans. The risk culture shall be developed through employee involvement and training.

We shall focus on stakeholder communication & awareness creation, employee training & capability building, access to policies & processes, knowledge management, innovation & continual improvement, customer/ stakeholder satisfaction, and objective setting, system monitoring & performance review.

Amit Singh

CEO, Adani Green Energy Limited